

# UW Whitewater Police



## Code of Ethics

|                                      |                             |                             |                                    |
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|                                      |                             | Number:<br>1.1.2            | No. Pages:<br>4                    |
| Special Instructions:<br>CALEA 1.1.2 |                             | Date Reviewed:<br>4/16/2026 | Date of Next Review:<br>April 2030 |
| Approved By:<br>Chief Kiederlen      | Effective Date:<br>7/9/2007 | Revised Date:<br>11/21/2024 | Revision number:<br>4              |

## I. Purpose

To provide instruction to all UW-Whitewater personnel that concerns their position dilemmas, temptations, responsibilities, and duties.

## II. Policy

- A. All sworn personnel are required to abide by the “Law Enforcement Code of Ethics” adopted by the UW-Whitewater Police Department upon assuming sworn status. (Attachment A)

“As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality and justice.

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

# UW Whitewater Police

I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession.”

B. Non-Sworn Personnel are required to abide by the below Code of Ethics adopted by the UW-Whitewater Police Department upon hire. (Attachment B)

1. As a civilian employee working in a public safety agency, I regard myself as a member of an important and honorable profession.
2. I will perform my duty with efficiency to the best of my ability.
3. I will be truthful at all times. My conduct and my performance of my duties will be accomplished in an honest manner, contributory to my fellow workers, and observant of the laws of the UW System Board of Regents, city, state and country.
4. I will adhere to the confidentiality required of the law enforcement profession.
5. I will not, in the performance of my duty, work for unethical advantage or profit.
6. I will give the most efficient and impartial service of which I am capable of at all times.
7. I understand the importance of courtesy and will maintain it as my reference point in all my duties.
8. I will regard my fellow coworkers with equality, dignity, and respect.
9. I will accept responsibility for my actions.
10. I will strive for those values which will reflect honor on my fellow coworkers, my agency and myself.

C. The Lieutenant in charge of training during the third quarter of the year shall ensure that documented ethics training is provided to all department personnel at least biennially.

# UW Whitewater Police

## Attachment A



### *UW-Whitewater PD Code of Ethics for Sworn Personnel*



“As a law enforcement officer, my fundamental duty is to serve the community; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation and the peaceful against violence or disorder; and to respect the constitutional rights of all to liberty, equality and justice.

I will keep my private life unsullied as an example to all and will behave in a manner that does not bring discredit to me or to my agency. I will maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed both in my personal and official life, I will be exemplary in obeying the law and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, political beliefs, aspirations, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of police service. I will never engage in acts of corruption or bribery, nor will I condone such acts by other police officers. I will cooperate with all legally authorized agencies and their representatives in the pursuit of justice.

I know that I alone am responsible for my own standard of professional performance and will take every reasonable opportunity to enhance and improve my level of knowledge and competence.

I will constantly strive to achieve these objectives and ideals, dedicating myself to my chosen profession.”

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Signature

\_\_\_\_\_  
Date

# UW Whitewater Police

## Attachment B



### *UW-Whitewater PD Code of Ethics for Non-Sworn Personnel*



1. As a civilian employee working in a public safety agency, I regard myself as a member of an important and honorable profession.
2. I will perform my duty with efficiency to the best of my ability.
3. I will be truthful at all times. My conduct and my performance of my duties will be accomplished in an honest manner, contributory to my fellow workers, and observant of the laws of the UW System Board of Regents, city, state and country.
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Signature

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Date